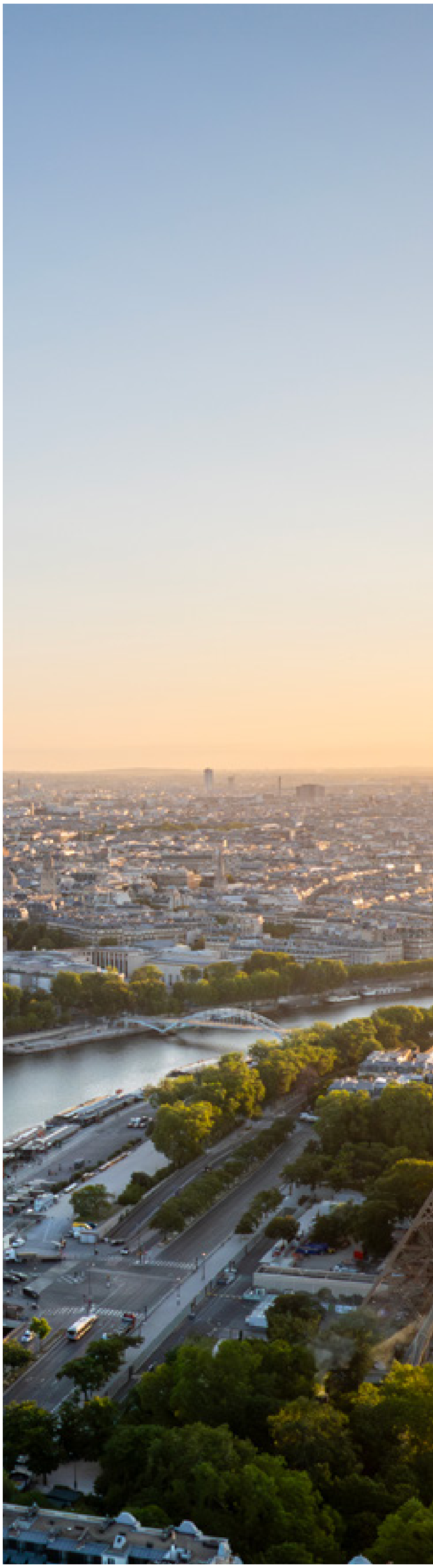
2023 ACTIVITY REPORT

CCR RE
AN INTERNATIONAL REINSURER

CCR RE



PROFILE AND MISSIONS

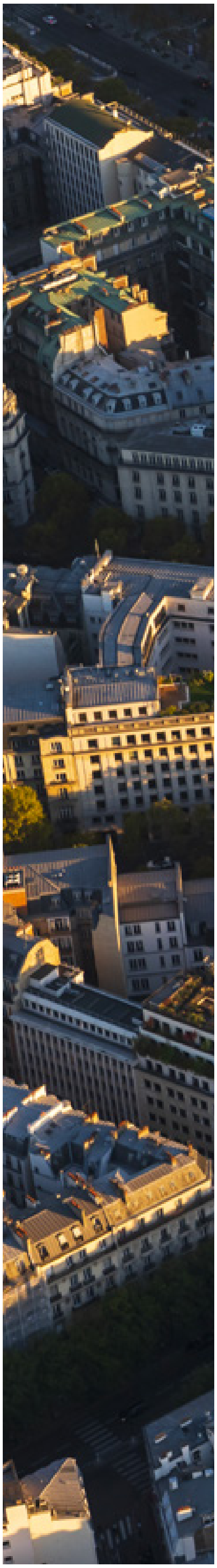
CCR Re is an international reinsurer on a human scale, based in Paris. Operating across more than 80 countries, CCR Re leverages its expertise in traditional General Insurance (P&C), Life and Health business lines, and Specialty areas such as credit, marine, aviation, space, and agri-food.

As a multi-regional and diversified player, CCR Re delivers competitive, bespoke, and innovative services to its clients, in line with its solvency and profitability goals. CCR Re is characterised by its enduring and steady relationships, attentive listening, thorough understanding of needs, prompt and pertinent responses, and a commitment to long-term partnerships.

The consortium composed of two French mutual insurers, SMABTP and MACSF, acquired control of CCR Re from Caisse Centrale de Réassurance (CCR) through a €200 million capital increase in mid-2023. Together, SMABTP and MACSF now hold 75% of the voting rights, while CCR maintains a 25% stake in the company. This transaction equips CCR Re with the resources to advance its development strategy, which has been effectively executed since 2017.

CCR Re's strength is underpinned year after year by the diversity of its underwriting and investment portfolio, the prudence of its provisioning policy, the safeguarding of its balance sheet and earnings against peak risks, and the further reinforcement of its governance, organisation, and internal control system.

Since July 2023, CCR Re has maintained a single A rating with a stable outlook from both S&P and AM Best.



CCR Re in 2023

In 2023, in a very tough market, CCR Re posted solid results with the support of its two new shareholders. The annual targets were met, driven by the growth in gross written premiums.

This controlled growth reflects strong financial and operational momentum, underpinned by all our businesses serving our customers and partners.

CCR Re is poised to enter 2024 in excellent conditions, well-positioned to capitalise on the rising demand for global reinsurance across various sectors.

PATRICK BERNASCONI
Chairman of the Board of Directors

CCR Re the second largest international reinsurer based in Paris

"With this new shareholder structure, CCR Re is poised to attain the critical mass and profitability necessary to self-finance its growth, in alignment with market dynamics."

The year 2023 formed a new chapter in the development of CCR Re.

The acquisition of CCR Re and the simultaneous capital infusion by a consortium comprised of the mutual insurance groups SMABTP and MACSF underscore its promising growth prospects in a thriving reinsurance market.

Backed by these two financially robust shareholders, with shared values and the same long-term approach to the business, CCR Re is well-positioned to further expand its operations and solidify its position as the second major player in international reinsurance in Paris.

The newly constituted Board of Directors, comprised of experts in reinsurance, insurance, and economics, has expressed confidence in the General Management to implement its business plan.

With this bolstered confidence, CCR Re can pursue its strategy of:

- achieving the critical mass and profitability needed to finance its own growth at market pace,
- positioning itself as a compelling alternative to the cohort of major global reinsurers through the development of a unique approach centred on bespoke and innovative services, fostering long-term partnerships,
- consolidating its strength based, year after year, on the diversity of its underwriting and investment portfolio, the prudence of its provisioning policy, the safeguarding of its balance sheet and earnings against market volatility and peak risks, and its internal control system.

I'd like to express my appreciation for the efficiency of the leadership and teams at CCR Re. Indeed, it is first and foremost thanks to their dedication, agility, experience, and expertise that CCR Re was able to navigate the complexities of 2023 and maintain its growth trajectory, resulting in increased gross written premiums and profitability.

BERTRAND LABILLOY
Chief Executive Officer

LAURENT MONTADOR
Deputy CEO

CCR Re pursues its profitable growth path

How did CCR Re perform since SMABTP and MACSF acquired their majority stake on 3 July 2023?

Through the capital alliance signed in 2023, SMABTP and MACSF demonstrated their willingness and ability to support CCR Re in the development of its reinsurance activities. The stability of the new shareholder structure was recognised by the rating agencies, with AM Best maintaining CCR Re's Financial Strength Rating to single A and Standard & Poor's upgrading it by one notch to single A. In return, CCR Re offers its shareholders a growth catalyst and the advantages of diversification, across various lines of business and geographical regions.

CCR Re pursued its profitable growth trajectory. The Board of Directors fully validated our business plan for the next five years, which continues to grow at the same pace as over the last five years. The goal is to double its written premiums by 2027, improve its profitability by 300 basis points and continue to modernise the risk management platform. Doubling our written premiums will allow us to attain critical mass in the market and meet the profitability expectations of our new shareholders.

Aligned with SMABTP and MACSF in our shared long-term vision, we benefit from a conducive environment for executing our development strategy, whether it involves geographical market expansion or diversification of our product offerings. Ceding companies seek long-term partnerships with their reinsurers to bolster their strategies and provide them with consistent capacity throughout cycles. In this respect, CCR Re stands as the preferred partner, offering agile and effective support over the long term.

“CCR Re, as an international reinsurer on a human scale, is establishing itself as the preferred partner for insurers and brokers.”

What is CCR Re’s strength today in the international reinsurance market?

CCR Re is a mid-sized reinsurer that is positioned as a relevant complement to the major global reinsurers. We strive to provide simple but innovative answers to the problems we face, and we remain true to our DNA of service and caution. We choose the partners we want to work with over the long run and in the most diversified way possible, across their entire portfolio.

CCR Re is a multi-regional reinsurer with a wide range of business lines and specialties. We underwrite from Paris, leveraging on multicultural international teams that we have revitalised and diversified over the past seven years, with a focus on gender diversity. CCR Re provides ceding companies with an alternative for stable, long-term partnerships, irrespective of market fluctuations or claims shocks.

What were the great successes in 2023?

In 2023’s very tough market, coupled with an uncertain economic landscape, CCR Re increased its insurance capacity with the support of its two new shareholders. Climate change and inflation meant having to make choices and revising our models. This greater uncertainty resulted in an increased demand for coverage, to which we responded by providing adequate capacities.

Engineering, transport, aviation as well as credit & surety are the business lines in which growth was strongest. The Life portfolio, which accounts for almost a third of our business, was developed in the Middle East, North Africa, France, Latin America and Asia.

Beyond its business, how is the company changing?

We have introduced innovative risk management tools, including the first sidecar governed by French law. In 2023, despite the challenging conditions in the retrocession market, the use of the sidecar increased, with over a third of it being disposed of, and it now boasts a third investor.

In 2023, we continued to update CCR Re’s technology. All processes are being reimagined with innovation at the forefront, incorporating the use of artificial intelligence in underwriting analysis, actuarial processing, technical accounting, and various other support functions.

CCR Re also increased its attractiveness to hire the best talent, with a culture that is both highly agile and an atmosphere that encourages individual development and personal initiative, with short reporting lines and quick interactions to serve our customers. We are also proud of the fact that our company culture is open to international experts who interact with our clients in more than 15 languages. Finally, we are committed to our role as a responsible company and are pursuing our artistic and humanitarian patronage commitments.

How is CCR Re approaching 2024?

With the stability offered by our new shareholders and the resilience of our business model, CCR Re is well-positioned to capitalise on the rising demand for reinsurance across various sectors in 2024. More than ever, CCR Re is asserting itself as a partner of choice for insurers and brokers.

CCR Re

Board of Directors

Patrick BERNASCONI
Chairman

Agnès AUBERTY
SMAvie BTP

Jacques CHANUT
SMABTP

John CONAN
CCR Re

Monica CRAMÉR
Independent

Laurence DAZIANO
CCR

Stéphane DESSIRIER
MACSF

Pierre ESPARBES
SMABTP

Sandrine TURQUETIL DELACOUR
MACSF

Xavier TOUZÉ
SMA SA

Édouard VIEILLEFOND
CCR

Sylvie VAN VIET
Independent

CCR Re

Executive Committee

Bertrand LABILLOY
Chief Executive Officer

Laurent MONTADOR
Deputy CEO

Isabelle BION
Chief Financial Officer

Sylvie CHANH
Chief Legal, Claims and Services

Mathieu HALM
Chief Retrocession & Alternative Capital Officer and Board Secretary

Jérôme ISENBART
Chief Risk Officer and Actuary

Marlène LARSONNEUR
Chief Human Resources, Communication and Facilities

Hind MECHBAL
Chief Information Officer

Hervé NESSI
Chief Underwriting Officer

Highlight:
The Privatisation of CCR Re

Finalising the Spin-off of Competitive Operations

Established in 2016, CCR Re, a subsidiary of CCR specialising in market reinsurance activities, strives to establish an international reinsurance platform in Paris and emerge as a viable alternative to market leaders.

1946

Creation of the Caisse Centrale de Réassurance, a public company authorised to carry out business operations.

Development of market reinsurance alongside public reinsurance activities (war risks, nuclear risks and terrorism).

1970

Establishment of Scor and privatisation of competitive activities.

Company structure: CCR adopts the structure of a *société anonyme* (limited company) and resumes its focus on market reinsurance.

2016

Set up of CCR Re, a wholly owned subsidiary of CCR, dedicated to market reinsurance activities.

2023

Sale of the controlling stake of CCR Re to a consortium composed of SMABTP and MACSF, at the time of a €200m capital increase.

An open and transparent process to create a second international reinsurer in Paris

"With the establishment of a subsidiary dedicated to market reinsurance activities, we have cultivated a top-tier reinsurance platform in Paris. This achievement is underscored by the interest expressed by the SMABTP and MACSF consortium in CCR Re, valuing the company at nearly EUR 1 billion. These two new shareholders have demonstrated genuine confidence in the company's growth prospects, its technological capabilities, and, most importantly, the expertise of its leadership team and employees. The increase in capital and its opening up represent a crucial milestone in its growth trajectory, equipping CCR Re with the resources to achieve its ambition of becoming the second major independent global reinsurer in Paris." Edouard Vieillefond, Chief Executive Officer CCR

September 2022

Initiation of the privatisation endeavour with call for candidates launched

February 2023

SMABTP and MACSF consortium project selected by CCR's Board of Directors

March 2023

After consultation with the CCR and CCR Re Works Councils during the no-shop period, signature of the disposal contract

July 2023

The privatisation and capital increase were completed, as was the autonomy of all support functions

PIERRE ESPARBES
Chief Executive Officer, SMABTP

STÉPHANE DESSIRIER
Chief Executive Officer, MACSF

Decisive support from two leading mutual insurance shareholders

For the SMABTP and MACSF consortium, "investing in CCR Re is a great opportunity to support a profitable reinsurance company with which we share the same values and vision of the market. This acquisition will enable CCR Re to pursue its development at a time when reinsurance is at the heart of social issues."

2024: CCR Re Will Achieve Full Autonomy from CCR

IT Project

CCR Re set up its own Information Technology department in July 2023, comprised of 13 former CCR employees, including the Head of Information Technology, the Digital Factory team, and several Research and Development team members. In 2024, there are plans for further recruitment, while the IT Department is actively collaborating with all stakeholders to develop a target master plan, aiming to complete the separation of the information system from CCR.

Transferring the Asset Management Business

This change in shareholding also provided CCR Re with the opportunity to create a fully-fledged finance department with the implementation of a management agreement for financial assets with CCR, which will expire in 2024 and will be replaced by a framework contract between CCR Re and SMABTP organising the delegation of management by portfolio of assets.

Relocation

In a bid to facilitate the company's expansion and achieve full autonomy, CCR Re is set to relocate to new premises in 2024, once again situated in the heart of Paris' central business district. The newly designed offices, tailored to the requirements of our teams, will provide us with the ideal environment for growth.

Reflecting on the New Identity

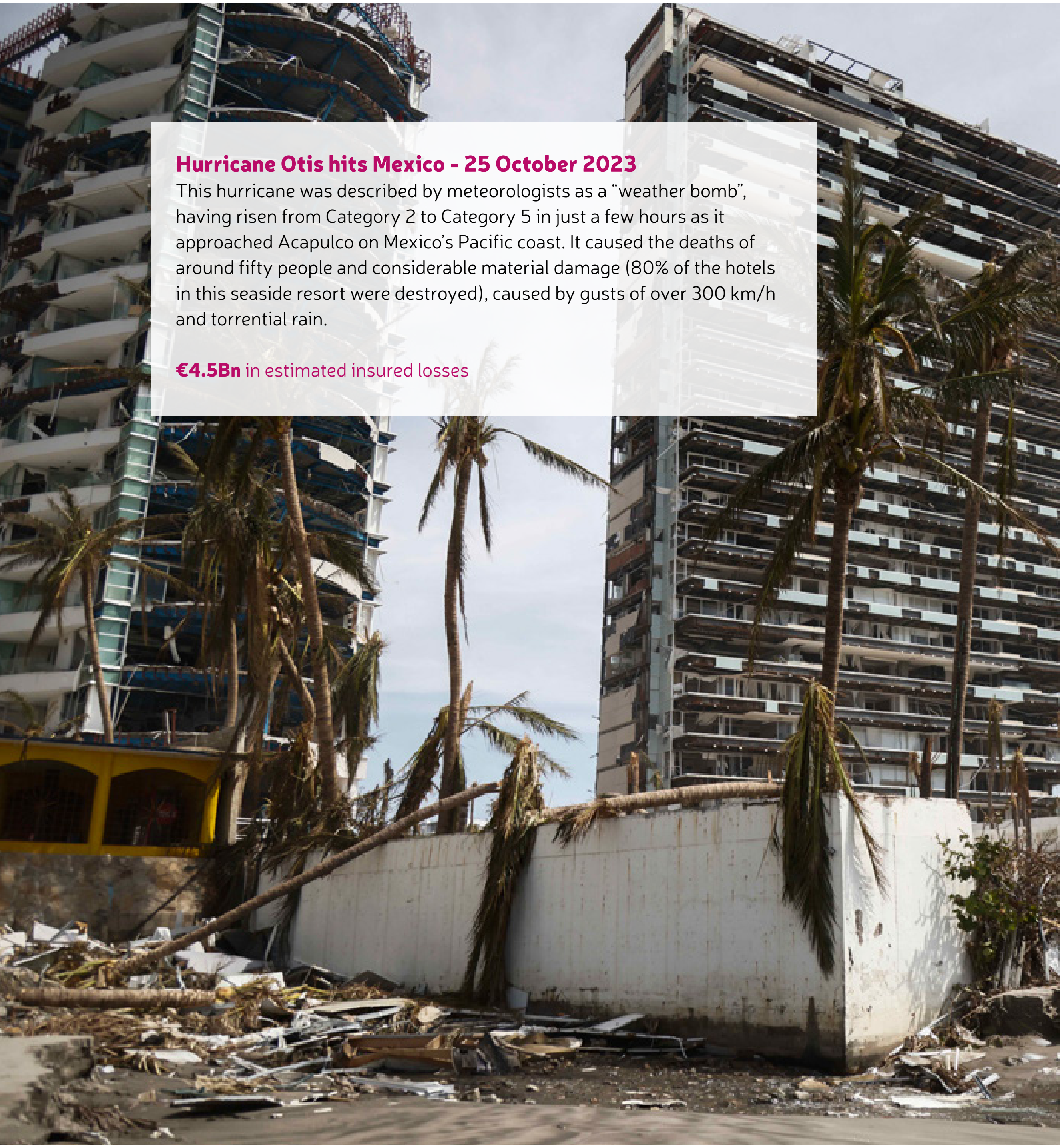
This transformation will not just be a change of name or logo, but a reaffirmation of our core values. Through this development, we aim to confirm our identity in the global reinsurance sector. We welcome this new era with enthusiasm, fully prepared to tackle the challenges ahead and capitalise on the opportunities that come with an independent trajectory, all while retaining the company's DNA that has fuelled our strength so far.

The Major Claims of 2023

Forest fires in Canada - Spring 2023
The widespread drought conditions in Canada led to massive forest fires, resulting in approximately 5% of the Canadian forests being burnt and around 200,000 people being evacuated. These fires affected Quebec, the eastern and western provinces of Canada (Alberta, Manitoba and British Columbia).

€606M in estimated insured losses

The year 2023 was shaped by a high frequency and intensity of natural phenomena across every continent.



Hurricane Otis hits Mexico - 25 October 2023

This hurricane was described by meteorologists as a “weather bomb”, having risen from Category 2 to Category 5 in just a few hours as it approached Acapulco on Mexico’s Pacific coast. It caused the deaths of around fifty people and considerable material damage (80% of the hotels in this seaside resort were destroyed), caused by gusts of over 300 km/h and torrential rain.

€4.5Bn in estimated insured losses

Flooding in Italy – May 2023

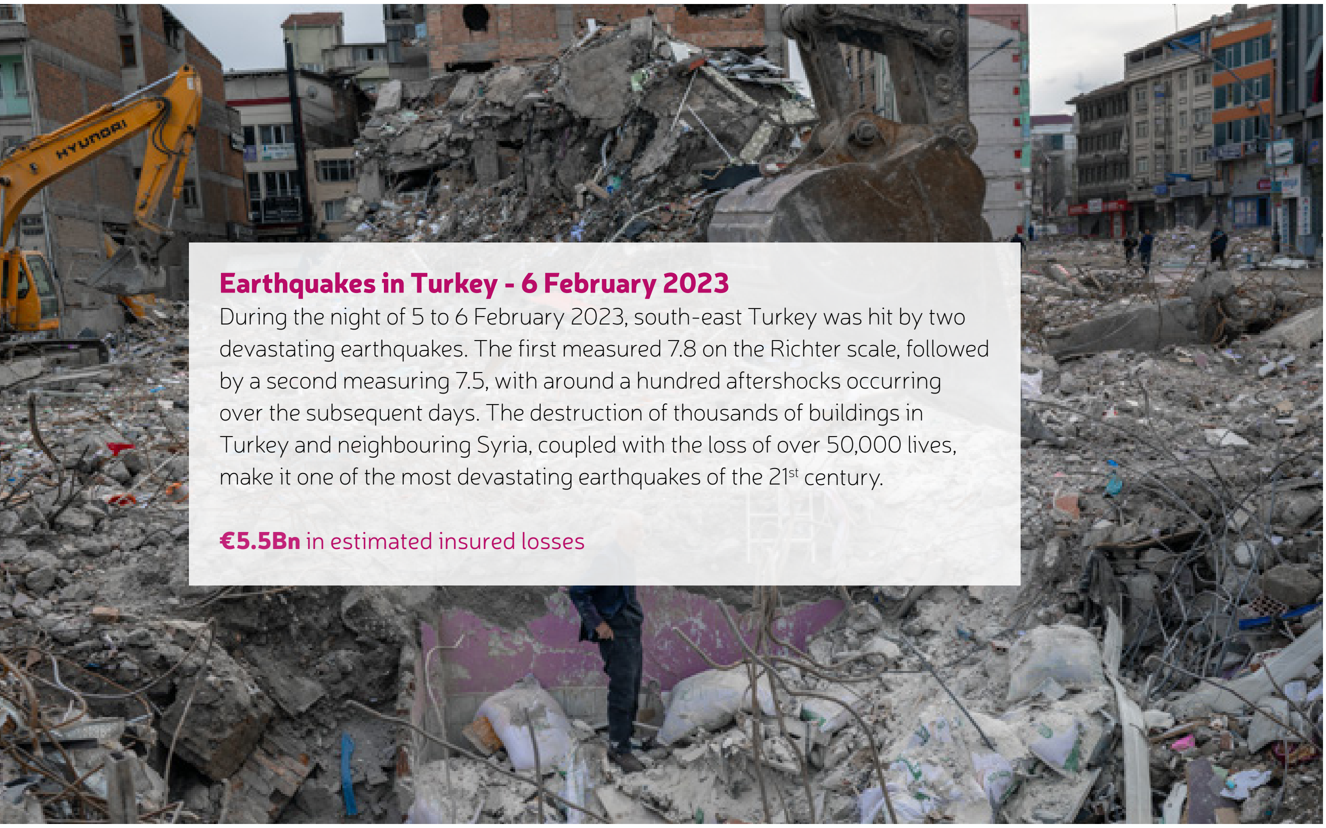
The Emilia-Romagna region in the north of Italy experienced historic flooding in May 2023, provoking significant material losses, landslides and approximately fifteen deaths.

€509M in estimated losses

Hailstorms in Italy - July 2023

The month of July 2023 was marked by several hail storms in the north of Italy, with record hailstone sizes. The storms caused extensive floods, tornadoes, and considerable material losses.

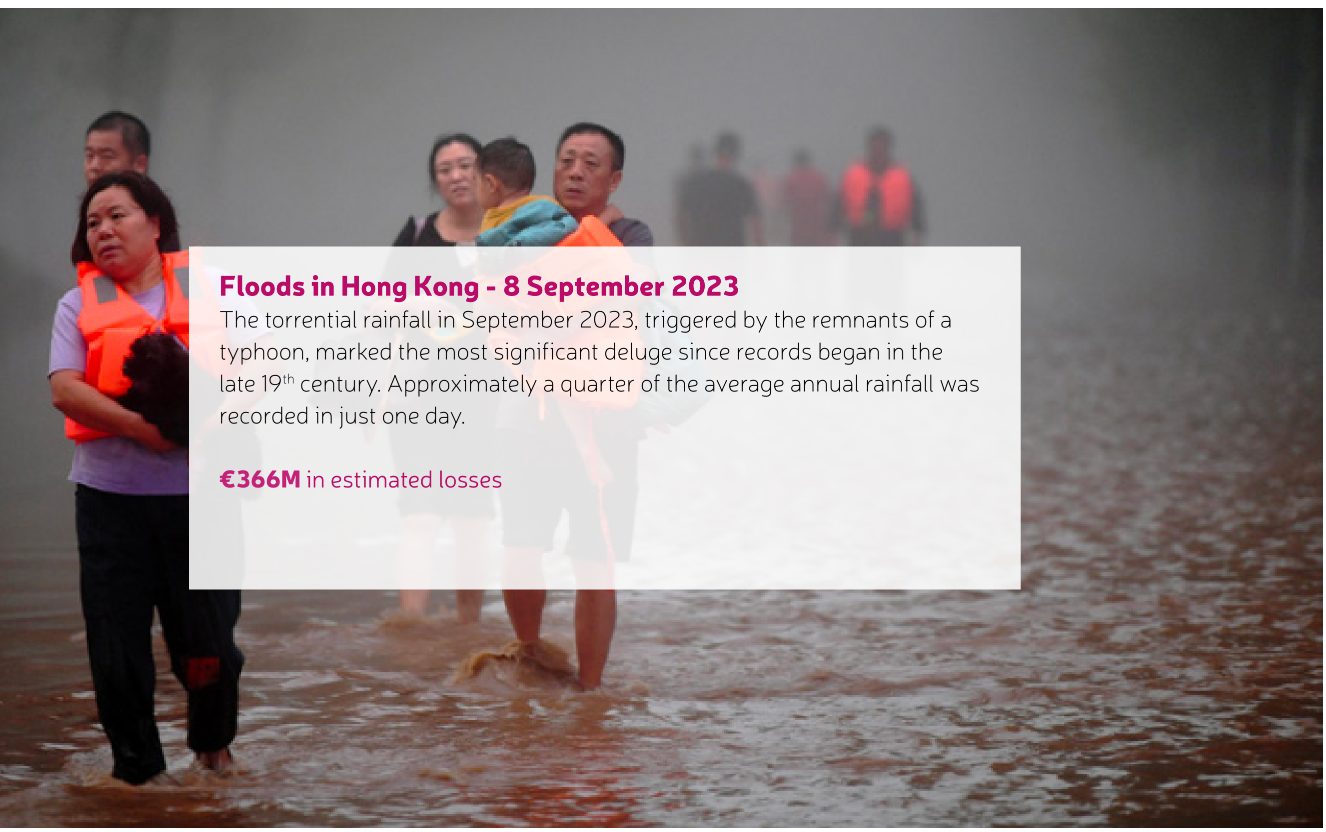
c. €5Bn in estimated losses



Earthquakes in Turkey - 6 February 2023

During the night of 5 to 6 February 2023, south-east Turkey was hit by two devastating earthquakes. The first measured 7.8 on the Richter scale, followed by a second measuring 7.5, with around a hundred aftershocks occurring over the subsequent days. The destruction of thousands of buildings in Turkey and neighbouring Syria, coupled with the loss of over 50,000 lives, make it one of the most devastating earthquakes of the 21st century.

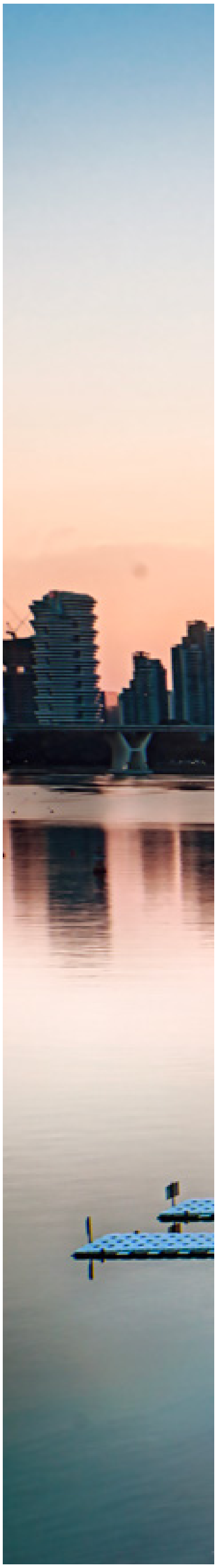
€5.5Bn in estimated insured losses



Floods in Hong Kong - 8 September 2023

The torrential rainfall in September 2023, triggered by the remnants of a typhoon, marked the most significant deluge since records began in the late 19th century. Approximately a quarter of the average annual rainfall was recorded in just one day.

€366M in estimated losses



Our markets

After years of inadequate profitability for reinsurers, the market recovered in 2023. Supported by two new shareholders, CCR Re expanded its underwriting capacity with clients and maintained a trajectory of profitable growth.

Growth was strongest in the General Insurance (P&C) and Specialty lines (notably in transport, aviation and credit).

In 2023, our Life portfolio accounted for one-third of our business, with operations spanning across the Middle East, North Africa, France, Latin America, and Asia.

2023, The Market Turnaround

HERVÉ NESSI
Chief Underwriting Officer

"We have a unique model that allows us to underwrite almost any product out of France. We really believe in our model. Our Paris office boasts a team of exceptionally skilled underwriters, comprising men and women from 16 different countries, collectively fluent in 12 languages. This diverse tapestry of backgrounds and languages converges seamlessly on the same floor, creating a dynamic and energising atmosphere. This blend of cultures and expertise fosters an unparalleled collective dynamic, fuelling our agility and responsiveness."

In Reinsurance, no two years are alike. That's the beauty of our business. The events of 2023 have certainly confirmed this aphorism.

The Sale: a Turning Point for CCR Re

Internally, the sale of the company's share capital and the arrival of two new shareholders in July took up much of the first half of the year.
In terms of underwriting, the year was characterized by very successful renewal campaigns in January, April, and July, along with an unusual Nat Cat claims experience.

Firstly, the sale marks a turning point in the life of CCR Re. Backed by CCR at the time of its creation with a capital contribution of EUR 300 million, CCR Re will now benefit from the capital backing of two major players from the French mutual insurance market. This transaction is mutually beneficial for both parties: CCR Re is offering sectoral and geographical diversification to these two mutual insurance companies, and the capital injection of EUR 200 million will enable CCR Re to sustain its growth with sound financial and solvency conditions.

Following the successful execution of its first two business plans and achieving profitable growth of over 150% since its inception, CCR Re remains steadfast in its ambition to expand and attain critical mass in the reinsurance industry. This goal is now within reach, thanks to the support of its new partners.

2023: A Year Marked by Strong Organic Growth

In 2023, we are proud of our progress, which can be attributed to:

- two-thirds stemming from organic growth within our portfolio, driven by the commercial momentum of our underwriting teams: securing new clients, generating new business, and expanding existing partnerships;
- one-third resulting from premium hikes in both insurance and reinsurance, complemented by improvements in contractual reinsurance terms across nearly all Property & Casualty Reinsurance sectors. The Life & Health sector remains relatively stable and is traditionally subject to individual adjustments on a case-by-case basis.

While growth was relatively uniform across all countries and sectors, we experienced particularly robust expansion in Property & Casualty insurance in Canada and Latin America. There was also above-average growth in the Life & Health business in Israel and Latin America.

“We underwrite the products we know with those we know.”

Our underwriting profile is clear: we are a medium-sized reinsurer, now representing a relevant alternative among ceding companies to the world’s major Tier 2 reinsurers.

Well-armed with our single A ratings from S&P and AM Best, CCR Re is perceived in the reinsurance market as an atypical, loyal and very solid player. Our growing presence on the panel of ceding companies around the world attests to this. In every country where we have a presence, the CCR Re brand is highly sought after and valued for its unwavering solidity, reliability, and dependability.

While we do not position ourselves as a market leader, it’s becoming increasingly evident that customers are turning to us with that expectation.

Instead of adopting a transactional approach where we underwrite business in isolation, we prioritise a relationship-based strategy, aiming to underwrite insurance for customers with comprehensive participation, encompassing Property & Casualty, Specialty, and Life/Health segments wherever feasible.

The Reinsurance Market Hardens Further

The third significant aspect of this underwriting year pertains to natural catastrophes and the increasing frequency of what were previously referred to as “secondary perils”.

The situation is problematic and likely warrants the ongoing hardening of the reinsurance market in the years ahead. Indeed, the occurrence of these “secondary” risks is not strictly included in the pricing of Cat protection, which typically focuses on the occurrence of a single, extremely rare event, resulting in correspondingly low “Rate on Line” with high return periods.

As it does every year since its inception in 2017 (with the exception of 2020 due to the pandemic), CCR Re posted a significant increase in written premiums and earnings in 2023.

This remarkable momentum can be attributed to our strict underwriting discipline, effective risk control measures, and a highly regarded team of underwriters who possess both technical expertise and strong interpersonal skills.

Property & Casualty Market France, Belgium and Luxembourg

CCR Re's portfolio for France, Belgium and Luxembourg was exclusively renewed as of 1st January. France and Belgium witnessed unprecedented renewals in 2023.

A hardening market

In France and Belgium, the campaign was long and late in coming, with extensive negotiations between clients and reinsurers. It took considerable time and effort to reach a consensus on pricing and contractual structures.

After more than a decade of challenging market conditions for reinsurers, the landscape finally began to shift towards tougher conditions.

Several factors may explain this turnaround: the frequent occurrence of moderate to severe weather-related events in recent years (such as hailstorms in June, drought in France, and flooding in Belgium), as well as high inflation, which amplified the cost of claims.

Added to this are the collateral effects of legal developments, such as:

- the entry into force of the French Crop Insurance Reform, which had been running at a deficit in recent years;

- the introduction of a new capitalization table with a negative technical rate for the motor insurance business, leading to a significant increase in the cost of bodily injury claims.

Improvements were observed not only regarding tariffs but also regarding the contractual terms and conditions of treaties.

For example, the structures of the Force of Nature and Motor programmes were radically overhauled, with very significant increases in retentions and prices, along with a more limited scope of risks.

The number of reinstatements was also limited, and premiums for reinstatements have become chargeable. It is interesting to note that this movement led to the emergence of new reinsurance programmes to protect these chargeable reinstatements.

Subsidence damage was excluded from the underlying Nat Cat cover.

The motor programmes were restructured so that motor damage is covered under a specific programme.

Finally, most Aggregate climate treaties disappeared, with ceding companies continuing to be protected by master programmes.

During the campaign, relations between ceding companies and reinsurers were relatively tense. The latter put strong pressure on us to drastically review the technical terms and structures. The concern was initially raised at the Monte-Carlo Conference, but it wasn't until the Baden-Baden Conference that the reinsurers' message was properly taken on board. Hurricane Ian, which hit Florida in September, was the catalyst. Reinsurers then showed collective discipline.

In this context, CCR Re stood out

Leveraging on our long-standing positive relationships within the French market and the partial or complete withdrawal of certain reinsurers, we capitalised on excellent opportunities to expand our portfolio profitably.

Our underwriting teams facilitated constructive discussions by negotiating improved yet reasonable terms for all parties involved. They also consistently proposed alternatives to inadequate offers. As a result, we consistently executed our strategy of fostering global, multi-branch relationships across all segments, including Property & Casualty Reinsurance, Life & Health Reinsurance and Specialty Lines.

No business was lost.

Premium income from the France, Belgium and Luxembourg Non-Life BU accounted for c.8% of CCR Re's premium income in 2023, with almost 60 ceding companies.

CCR Re exclusively renewed its portfolio in France as of 1st January. Most of the business was non-proportional and intermediated. A third of our growth came from new customers or new business with existing customers. The remainder was due to improved risk-adjusted pricing conditions.

Significantly higher profitability

In addition, we took advantage of this tougher environment to improve the profitability of our portfolio by declining or reducing our commitments on treaties that did not meet our target profitability conditions.

We continued to prioritise a cross-functional approach, allowing us to maintain a balanced portfolio with historically long-term growth. Until then, the motor business line accounted for 39% of the portfolio of the France, Belgium, and Luxembourg BU. It now accounts for 35% of the portfolio, while General insurance grew from 23% to 27% of the overall portfolio.

In addition, we underwrote more than €10M in Belgium/Luxembourg, with a relationship extended to around ten customers. This portfolio consists exclusively of non-proportional reinsurance contracts.

Property & Casualty Market Southern Europe, the Netherlands, Israel, and Latin America

During the January 2023 campaign, premiums written by the entity for Southern Europe, the Netherlands, Israel and Latin America rose by 37%, from €104M to €142M.

Southern Europe, the Netherlands and Israel

In 2023, written premiums in Southern Europe, Israel and the Netherlands increased by 37% from €104M to €142M. Market share increases were the primary driver of growth, as we capitalised on favourable market conditions to expand on many of the treaties we were targeting. The growth in treaty risk, propelled by inflation and increasing base rates, also played a role in this advancement, as did new business.

We opted to decrease our proportional motor portfolio in Israel while simultaneously increasing our exposure in other business lines. As a result, premiums within the Israeli portfolio remained stable. All other markets experienced growth rates surpassing 37%, with the Netherlands leading the charge by doubling our written premiums—a remarkable achievement.

Our zone was affected by several major Cat losses in 2023.

A major earthquake struck Turkey and Syria on 6 February 2023. Two aftershocks within a few hours of each other resulted in a very high human and material toll, largely attributed to the inadequate quality of the buildings. The number of victims surpassed 50,000, and the insured loss value was estimated at €5.5 billion, significantly below the economic cost. We do not have any exposure in Syria, and our market share in Turkey is estimated to be less than 1%. Our share of the loss was significant, but in line with the Probable Maximum Loss expected on this market. Most of this loss has already been settled.

Italy was then hit by exceptionally severe bad weather in July. Hailstones exceeding 10cm in diameter fell in July, leading to widespread damage to motor, residential, and agricultural exposures, with an estimated total insured value of almost €5 billion. Despite our cautious underwriting approach, our estimated share surpasses the "Probable Maximum Loss" anticipated for this type of peril and is continuing to grow unfavourably.

Greece suffered very severe flooding in September, with an estimated insured value of €375M. As our portfolio in Greece is very limited, our share of the claim remains modest.

We expect to see strong improvements in these markets during the 2024 renewal.

To bolster the growth of the portfolio, we hired a new team member to support our underwriter overseeing Turkey, Israel, and Greece.

Latin America

The Latin American portfolio continued to experience sustained growth in 2023. We were able to initiate relationships with a number of targeted companies and now have 42 partners in 12 countries. Our premium in Latin America increased by 81% in 2023, from €21M to €38M. The market hardening observed during the European renewal in January also occurred during the Latin American renewals throughout the year. This market situation freed up space on our reinsurance panels and enabled us to renegotiate the terms of many treaties. Finally, we were able to leverage the Cat capacity provided to obtain exposures in other treaties, thereby enhancing portfolio diversification.

Our comprehensive support offering, encompassing Life & Health Reinsurance, Property & Casualty Reinsurance and Specialty lines, is greatly appreciated by our partners. Similarly, coordinating the accounts of groups with subsidiaries in Latin America helped us to enter into several programmes and optimise global relationships.

Mexico was struck by a very violent hurricane that hit the city of Acapulco on 25 October 2023. The insured market loss is currently estimated at $4.5 billion, with a significant portion of it being ceded in the Facultative (Fac) market and through Group programmes outside the country. This loss does not compromise the profitability of our portfolio in Latin America, particularly considering it is the first major loss since we initiated the development of this portfolio in 2021. However, it underscores the rapidity with which a tropical storm can escalate into a Category 5 hurricane.

Property & Casualty Market Central and Northern Europe

In Central and Northern Europe, we strengthened our growth in a favourable reinsurance market. We significantly expanded our portfolio in the region.

We attained €110 million in written premiums for the full year 2023, compared with €82 million in 2022, achieving a remarkable 34% increase and surpassing the target set in our business plan.

We were certainly helped by the upturn in conditions observed across all the markets in which we operate. We increased our participation in the programmes of customers with whom we aimed to foster development.

Our proactive efforts in prospecting for new customers and selecting new business resulted in underwriting €14 million in new premiums in 2023. This included securing three new treaty packages in German-speaking countries, as well as new motor and fire business in the UK, the Nordic countries, and the Baltic States.

Germany, Austria and Switzerland

Conditions improved significantly in Germany and Austria. This trend was less pronounced in Switzerland.

Companies generally decided to keep their general reinsurance budgets under control, primarily by raising their retention levels, sometimes substantially. In addition, technical conditions improved for both proportional and non-proportional policies, with rate increases of around 20%.

In Austria, we increased our gross written premiums by 50% year-on-year, benefiting from finally improved reinsurance conditions, particularly in General Insurance (P&C). This growth is supported by the excellent relationships we have with reinsurance brokers and ceding companies.

On the claims front, the violent hailstorms in Bavaria at the end of August only had impacted us slightly.

United Kingdom and Ireland

In the UK and Ireland, we saw an average increase of between 25% and 50% in the retention rate for non-motor programmes, accompanied by a corresponding increase in pricing of at least 20%.

In the UK Motor business, we observed a boost in reinsurance premium rates ranging from 5% to 20%, reflecting a higher premium base compared to 2022. Moreover, for other lines of business, particularly Non-Motor Third Party Liability, we observed a less pronounced increase in reinsurance premium rates.

Nordic Countries

In Northern Europe, within the General Insurance sector, we observed notable rises in the retention of non-Motor programmes, coupled with a substantial increase in reinsurance rates. For the other business lines, rates remained stable.

In terms of claims, we were impacted by Storm Hans in August and also experienced significant industrial risk claims.

Central and Eastern Europe, Baltic States

For the region encompassing Central and Eastern Europe and the Baltic States, we witnessed in 2023 an escalation in retentions for Cat programmes ranging between 50% and 100%, along with a rise in reinsurance rates of approximately 20% for XL programmes. For the other business lines, pricing remained relatively stable.

In terms of claims, 2023 was marked by a major natural hazard: the historic floods in Slovenia in August.

In conclusion, for the Central and Northern Europe zone, amidst the favourable environment of 2023, it proved challenging to expand our market shares due to the highly appealing conditions prevalent among the majority of reinsurers. Nevertheless, we succeeded in expanding our participation in several new programmes that we had targeted, either with existing customers or with new ones.

Property & Casualty Market Asia and Africa

Premium growth in the Asia and Africa portfolio surged by 27% in 2023.

In all markets within the Asia and Africa Business Unit, renewals were shaped by significantly harder pricing and contractual conditions. This included reductions in limits per event, capacity adjustments to better balance treaties, the imposition of co-insurance clauses, stricter exclusion clauses, reduced commissions, imposition of loss participation clauses, increased reinsurance premiums, and the generalisation of co-insurance clauses, among other measures.

In parallel, we continued to work on improving the portfolio. Some business had to be terminated due to disappointing results, overly broad geographic scope, unbalanced overall treaty structure, or rejection of requested adjustments by the ceding company.

We did not underwrite any treaties with deteriorating terms. We were pleased to strengthen our business relationships with our chosen customers and establish new partnerships. We for example increased the number of treaties in which we were lead underwriters.

Overall, we managed to underwrite larger exposures on treaties with improved terms for the reinsurance market without significantly increasing our natural catastrophe exposures.

We also strengthened our presence in markets such as Cambodia, Thailand, the Philippines and Sri Lanka.

The risk added in 2023 versus 2022 rose by 27%. For our Asia and Africa portfolio, the year was characterised by a more moderate claims experience compared to the previous year, despite several natural events in China (such as Typhoon Doksuri in Beijing and Typhoon Saola in Hong Kong) and a few individual claims, fortunately not significant for us, notably in Korea.

South Africa

As a result of the significant claims experience in the South African market in previous years (due to events like Covid-19, riots, and flooding in KwaZulu-Natal), we observed a specific market hardening, particularly for non-proportional per-event treaties. This included increases in priority of between 50% and 100% and price hikes ranging from 50% to 80%.

China

Despite the absence of any major claims in the previous financial year, the market saw prices rise by between 15% and 30% on non-proportional treaties with increased priorities.

India

Once again, and despite the absence of any event-driven or major claims on this market, adjustments were made to treaty limits (both by risk and by event), with several treaties transitioning from a full excess of loss structure to a quota share arrangement.

South Korea

After a long series of disastrous years (abnormally high frequency of high-severity individual claims), this market is finally reacting. Priorities are being substantially elevated, with reduced coverage and notable price hikes, sometimes soaring by 200-300%. On the proportional side, ceding companies reluctantly accepted the imposition of co-insurance clauses, transitioned from variable to fixed cessions, substantially decreased treaty capacities (in certain instances by half from the previous year), and faced loss participation clauses, tiered commissions, and annual limits.

During this financial year, CCR Re successfully pursued its development by improving the quality of its portfolio in Asia and Africa, while also benefiting from a mild claims experience.

Property & Casualty Market Canada

2023: a Record Year in Canada

After a challenging year for reinsurers in 2022, several companies scaled back their capacity in 2023 or exited the market entirely. At the same time, insurers increased their customers' insured sums to keep up with inflation. They asked for more capacity during the 2023 renewal. The renewal on January 1st 2023 was the toughest brokers and clients experienced in Canada for more than 30 years.

In this context, CCR Re approached the renewal season with more capacity than in 2022. We were well positioned to take advantage of the hardening market conditions. The results lived up to our expectations: a 42% surge in written premiums, accompanied by a notably positive impact on our reputation and standing among customers and brokers.

Inflation and climate change remain significant issues of concern. For the second year in a row, Canada suffered more than $3 billion in losses caused by natural events. Unlike 2022, there were no major events, and claims were generally borne by insurers. Hurricane season was also busier than normal, but spared the Caribbean, the area we cover from Canada.

With financial markets bouncing back after a difficult year in 2022 and very positive technical results, the branch posted record profits in 2023.

Property & Casualty Market Lebanon

A major player in the local insurance market in the Middle East and North Africa

The Lebanon office has been a cornerstone of CCR Re's presence in the MENA region for over 25 years, facilitating our expansion into the Middle East and North Africa market. It has played a pivotal role in establishing enduring and fruitful partnerships within the region.

Our long-standing presence in Lebanon gives us a strategic hub for business development in the MENA region. Our accessibility and availability are pivotal in nurturing our relationships with our partners, who value our proximity and prompt responsiveness.

We are exerting every effort to sustain our operations in a market fraught with political and economic challenges. Despite these challenges, we persist in maintaining our stellar reputation and achieving year-on-year business growth. With an average customer relationship of 12 years, loyalty and stability are key factors in shaping our future.

In 2023, the representative office in Lebanon achieved a total of €58 million in underwriting business.

The MENA market is attractive, with generally positive underwriting trends. Despite crises, catastrophes and wars, demand remains strong, and supply is adapting. Cat capacity is still just sufficient in our region, leaving room for pricing adjustments and stricter underwriting conditions. Our portfolio consists mainly of General Insurance (52%), Marine (15%), Engineering (15%), Motor (11%) and Miscellaneous (7%).

Over the next decade, we anticipate the MENA Property & Casualty insurance market to maintain a robust growth rate of nearly 5% per annum. For our part, our goal is to achieve a growth rate of 15% annually over the next five years.

Life & Health Market

France

The 2023 renewals were punctuated by a number of regulatory changes.

In loan protection insurance, the impacts of French *Loi Lemoine* were limited by the increase in interest rates, leading to a decrease in the number of loans. In In healthcare, the effects of the *100% Santé* reform were noticeable, while the second phase of the reform was taking shape.

The pension reform could have had a significant impact on sick leaves; however, the exclusion of disabled people from the reform substantially mitigates its effects on provident insurance.

The trend observed in recent years regarding healthcare-related sick leave persists, prompting insurers to make significant pricing adjustments.

In this context, CCR Re successfully met the requirements of its partners and achieved 10% growth in France, primarily driven by the implementation of new programmes.

Middle East

National regulators are pursuing their efforts to reinforce their supervisory frameworks, with a particular focus on capitalisation and solvency standards. This trend is expected to result in a decrease in the number of market participants, thereby potentially mitigating competition.

Premium income from provident insurance continued to grow profitably, mirroring the growth in premium income from healthcare insurance, largely driven by the implementation of compulsory basic schemes in countries such as Bahrain, Oman, and Qatar. CCR Re intends to capitalise on its excellent relationships with market leaders, who may be approached by regulators to support these new frameworks.

In Life, we face strong competition in traditional segments, where we mainly offer leader terms. We are seeing growing interest in individual products.

Asia

In China, the new law on the protection of personal data added complexity to the renewal process in 2023. Our position as a centralised reinsurer in Paris is well-received by our customers, particularly as our interactions with Chinese underwriters are seamless.

CCR Re was able to maintain its premium volume in the region.

Latin America

Following the Covid-19 crisis, which led to a contraction in Life insurance portfolios, we are now witnessing a notable resurgence in growth. The zone's potential remains high, given the still relatively low penetration rate.

This growth is also reflected in the increased demand for capacity on a per capita and per event basis. At the same time, and despite the significant reduction in the impact of Covid-19, some reinsurers are reallocating their underwriting capacity.

In line with its development plan, CCR Re is growing by 50% in this region in Life, and is acquiring additional capacity and talent to sustain this trajectory in the future.

Israel

The Israeli insurance sector is facing a number of developments. After several postponements, the reform of the healthcare system came into force in October 2023.

There is also uncertainty surrounding the future of long-term care funds, as major players are not extending coverage for 2024.
In the current context, many questions remain unanswered regarding the coverage of war risks in reinsurance and its formalisation in contract clauses.

In this volatile environment, CCR Re remained a loyal partner and achieved 12% growth thanks to the new business underwritten with its trusted partners.

Specialty Lines Market

Growth in the Specialty Lines division was strong in 2023, with premiums up 18%. The volume of underwritten premiums amounted to €72M in 2023.

A balanced portfolio

The objective of rebalancing the Specialty Lines portfolio was achieved in 2023 through growth in Credit & Surety. Today, 90% of the Specialty Lines portfolio is based on three main pillars of roughly equal weight: Aviation, Marine and Credit.

Diversification is based on Space, which represents 4% of the portfolio, Nuclear 4% and Terrorism 2%.

A Fast-Growing Portfolio

98% of our Specialties portfolio was renewed. The growth in our portfolio up for renewal is primarily attributable to the increase in our share and capacity that we offer to our target customers.

In 2023, we underwrote insurance under 14 new business deals, primarily in Credit and Surety, generating a written premium volume of €5 million. The increasing prominence of intermediation is indicative of our growth. The significance of our historical portfolio, primarily underwritten directly, decreased. Our growth mainly comes from new intermediated business.

We rebalanced our Energy portfolio by underwriting, for the first time, a share of the Upstream Energy portfolio of a leading reinsurer.

The growth of our Nuclear portfolio is attributed to the entry into force of the 2004 Paris Protocol, which extends coverage for Nuclear Liability. The implementation of this protocol resulted in a substantial pricing increase (+35%), which was fully reflected in 2023. We therefore expanded our capacity during the year.

The Moderate Impact of the 2023 Claims Experience

In response to the war in Ukraine, we observed the market hardening, particularly in Terrorism, Marine and Aviation.

The claims experience in 2023 was moderate in the Marine business line, with two notable losses that did not significantly impact its profitability: the explosion of an oil rig in the Gulf of Mexico and the fire on a cargo ship transporting cars off the coast of the Netherlands. Challenges in the construction industry, stemming from input inflation and rising interest rates leading to a decline in volumes, required a vigilant approach in the Surety business.

Management: The Key Driver at the Heart of the Value Chain

2023 was a busy year: our underwriting assistants managed over 3,500 cases and initiated more than 3,300 pricing requests, which were then sent to the actuaries for review.

The Pivotal Role of the Management Department in Underwriting

The Management department serves as the primary entry point for all underwriting business submissions. The department is pivotal in the underwriting process, handling business from the moment it arrives at CCR Re until it is underwritten and throughout the life of the contract. The department collaborates closely with underwriters, actuaries, and the accounting department.

Underwriting assistants master the technical and contractual aspects of reinsurance contracts, they guarantee the quality of the data used by all CCR Re departments.They are also responsible for managing non-major claims, for which they oversee the setup and monitoring.

Major IT Upgrades

In 2023, the Management department benefited from major IT upgrades. The management tool, which integrates the applications needed to process transactions and provides an interface with quotation and accounting applications, was migrated to a modern technology that greatly enhances the user experience.

The Management department also worked on an Artificial Intelligence model for reading contractual documents, aimed at expediting the process of generating new business.

Part of the underwriting team

Capital: Optimising the Potential of this Scarce Resource

MATHIEU HALM
Chief Retrocession & Alternative Capital Officer and Board Secretary

Increase in the cost of retrocession

The renewal on January 1st 2023 was a reminder that capital has a cost. The return of higher rates in 2022 brought the period of massive capital inflows into the global economy to an end. In the reinsurance industry, this resulted in inflation, shrinking balance sheets, an increased need for capital to enable various players to continue growing their portfolios, and ultimately, a rise in retrocession costs.

This renewal took place in what is regarded as the most challenging market since 1992 (as a result of Hurricane Andrew), with a sharp deterioration in pricing conditions and more contractual restrictions such as a narrower scope of coverage, higher attachment points, and numerous exclusions.

It underscored the significance of the retrocession link in the chain of our industry, leading to a very delayed renewal.

The Importance of Third-Party Capital

Supporting the growth of our portfolio through third-party capital is therefore increasingly crucial, not only to leverage on improved conditions in underwriting but also to provide robust support to our customers. Nevertheless, it's crucial to consider the new paradigm shaping the pursuit of third-party capital.

This is true not only in traditional retrocession but also in non-traditional retrocession. The Insurance-Linked Securities market also intends to benefit from the improved conditions offered by the reinsurance industry. While the capacity available for renewal as of January 1st 2023 was contracting, it was not the case in the second half of the year, as investors more restrictive hedges and sharply higher expected returns thanks to spreads above the rising risk-free rate.

The Cat bond market experienced a high volume of issuances, as did the sidecar market, which also benefited from strong growth in capital raised. Earnings expectations rose sharply, with a generally low claims experience in 2023 at market level, given the absence of major claims in North America.

It is against this backdrop that we continued our efforts with our various partners to support CCR Re's growth. We were able to forge high-quality partnerships to make third-party capital available to CCR Re, thereby optimising the use of our own capital. These partnerships are strategic for us, whether with our traditional retrocessionaires or through our 157 Re platform.

The company also successfully issued the fifth generation of its sidecar, which saw a 40% increase in capital raised compared with 2022. It also benefited from the arrival of a new investor alongside our historic partners.

Actuarial Science: A Vital Component of Risk Management

JÉRÔME ISENBART
Chief Risk Officer and Actuary

How did Cat modelling evolve in 2023?

In 2023, we continued to improve the overall catastrophe modelling process. Our work enabled us to develop an automated processing chain interfacing input data specific to Cat modelling, Cat modelling software, contractual data, our retrocession programme and our modelling aggregation tool. The benefits are varied and include enhanced efficiency, productivity gains, and a decrease in potential errors. This improves and strengthens our ability to steer our business effectively.

For example, we started to build a platform to centralise CCR Re's worldwide catastrophe exposure. The aim of the work is to aggregate all the data processed in an agnostic way, enrich it with our business expertise and eventually provide continuous flow reporting and dashboarding by adding a mapping visualisation component. The operational implementation of this tool will enable us to promptly and accurately assess our Cat commitments on a geographical basis when a major Cat event occurs.

In 2024, the work will continue, especially considering that climate change is now a reality.

What about modelling for your other business lines?

Development work for the Property & Casualty Reinsurance business excluding catastrophes involved the development of a new modelling and pricing platform based on the Python programming language. Our customers' historical and current databases, as well as external databases, calculation engines and user interfaces, were completely overhauled. The new tools will be gradually rolled out starting from 2024. The goal is to leverage on both structured and unstructured data comprehensively within an industrialised framework, enabling us to derive pricing that aligns optimally with our risk profile and desired return on capital. These complex calculations and large quantities of highly granular data are then optimised both in terms of performance and execution speed, and in terms of the reliability and traceability of the results, which are as consistent as ever.

For the Life and Health business, work focused on strengthening our approaches by using the increasingly granular data that our ceding companies are willing to provide us with. This allows us to reduce the burden of data uncertainty.

The business model transitioned into a new phase, focusing on bolstering the company's resilience and enhancing the overall risk analysis concerning business growth and the challenges of underwriting and retrocession, in particular.

We witness it daily; data analysis lies at the core of expectations. Structuring this value chain is imperative and serves as a competitive advantage that addresses the challenges of both the present and the future.

The Acceleration of Online Services

SYLVIE CHANH
Chief Legal, Claims and Services

CCR Re is pursuing its investments in digital and analytical capabilities to enhance the experience of its clients. These tools serve three main objectives: enhancing the experience of its ceding companies, streamlining operational processes, and automating performance indicators.

Epocr@te: Medical Selection with a 100% Digital Platform

The loan protection and provident insurance market is highly competitive. An aggravated medical risk must therefore be promptly identified and appropriately priced within a short timeframe.

In 2023, in response to these constraints, CCR Re completely revamped its Epocr@te website to provide clients with a 100% digital experience. Epocr@te is a secure platform offering 24-hour online underwriting for straightforward cases, real-time submission and tracking of complex cases by our Medical Department, and access to a medical underwriting library containing over 200 pathologies. This facilitates decision-making and speeds up case processing.

Clause Identification and Search Engine, Tools to Legally Secure CCR Re Contracts

Every year, thousands of reinsurance contracts are submitted for underwriting. Reviewing each of these pre-contractual documents would require a significant amount of time and resources.

In collaboration with CCR Re's legal teams, the CCR Re Digital Factory has developed a pre-analysis tool to detect any deviations from the predefined standards set by contract-specialist lawyers in downloaded documents. This tool saves time and enhances efficiency by allowing lawyers to focus only on the most critical contracts and clauses.

The Search Engine tool enables the identification and comparison of various categories of clauses across all our reinsurance contracts, facilitating the modification of our standards as needed.

Introducing SID - a Dashboard for the Steering of Operational Indicators

Directly connected to CCR Re's production and management system, SID is a data analysis solution. Employees at CCR Re can access these indicators from a dedicated website or a tablet, customising them to suit their individual requirements.

Innovation: The Critical Link in Information Systems

HIND MECHBAL
Chief Information Officer

CCR Re established its own Information Technology Department in July 2023, with the main objective of separating its information systems from those of CCR. Investing in innovation, including Artificial Intelligence, Data, and the continuous digitalisation of processes, was another one of our top priorities.

2023, A Transition Year

2023 was a pivotal year for CCR Re. With its privatisation in July, a number of structural changes took place:

- the formation of CCR Re's Information Technology department on July 3rd, comprised of 13 former CCR employees, including the Head of Information Technology, the Digital Factory team, and several Research and Development team members. Further recruitment is slated for 2024 to sustain our growth trajectory;
- the signing of a transitional Information Technology management agreement entailing CCR providing ongoing IT services and executing specific projects on behalf of CCR Re. This arrangement ensures uninterrupted IT services for CCR Re during the transition period;
- at the same time, CCR Re's IT Department is working on the implementation of its target master plan with all the stakeholders. Having its own full-fledged information system is a crucial project that will ensure the full autonomy of CCR Re's IT.

Innovation & Development of our Information System

Several innovation and development projects for our information system serving customers and businesses progressed in 2023. These include:

- launching the medical underwriting customer portal midway through the year;
- structuring data governance by introducing a data catalogue and data lineage tool, initially focusing on critical company processes;
- initiating a project to establish a Data platform, designed to offer business units autonomous access to necessary data, along with efficient data processing and visualisation tools;
- advancing the industrialisation of Artificial Intelligence projects, particularly in automating treaty reading and extracting contractual information, as well as reviewing IS architecture to enhance scalability;
- automating compliance processing and implementing various enhancements to digitised processes;
- revamping the Group Life quotation portal, set for release in 2024.

The Finance Department's Collaboration with SMABTP to Strengthen Ties

ISABELLE BION
Chief Financial Officer

Establishing a Fully-Fledged Finance Department

The SMABTP and MACSF Consortium's entry into CCR Re's capital on July 3rd bolstered CCR Re's credit quality. Following the transaction, Standard & Poor's raised its assessment of CCR Re's financial strength by one notch to single A. This reflects CCR Re's strategically important' status within the SMA Group, reflecting the Group's willingness and ability to support the development of CCR Re's business. The €200M capital increase illustrates these new synergies and will enable CCR Re to roll out its growth strategy in the best possible way.

2023: Meeting Challenges Head-On

This change of ownership also provided CCR Re with the opportunity to create a fully-fledged Finance Department, which had to take on major challenges in recent months.

We pursued the IFRS 17 and IFRS 9 projects with the aim of going live in 2024. This strategic initiative will facilitate the production of financial statements in accordance with IFRS 9 and IFRS 17 standards across our branches, while empowering the head office to establish business metrics aligned with industry benchmarks.

We also set up various management agreements with CCR, including one dedicated to the management of financial assets. This arrangement will conclude in 2024 and will be replaced by a framework agreement between CCR Re and SMABTP, organising the management of asset management by pool.

Projects based on Artificial Intelligence continued, in particular the Accounting Eprocessing project for the automated processing of proportional Property & Casualty Reinsurance technical accounts.

Finally, we strengthened our compliance controls. In 2023, we developed a tool that automatically redacts personal data from accounts received from certain brokers.

1,186
GROSS WRITTEN PREMIUMS
(IN MILLIONS OF EUROS)

208%
SOLVENCY 2 COVERAGE RATIO

3,594
ASSETS UNDER MANAGEMENT IN MARKET VALUE
(IN MILLIONS OF EUROS)

2.4%
RETURN ON INVESTED ASSETS*
(EXPRESSED IN FRENCH ACCOUNTING STANDARDS)

96.6%
COMBINED RATIO

3.9%
LIFE TECHNICAL MARGIN

88
EBITAER
(IN MILLIONS OF EUROS)

56
NET INCOME
(IN MILLIONS OF EUROS)

A **AM BEST**
Stable OUTLOOK

A **S&P**
Stable OUTLOOK

*Assets valued at cost price and yields not including any inventory changes of unrealised capital gains and losses

Our commitments

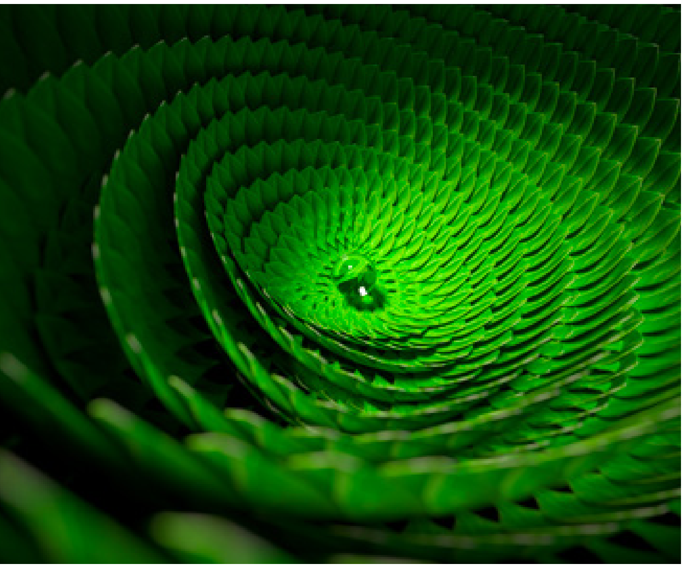
As a responsible and innovative company, CCR Re places environmental, societal, and technological issues at the heart of its actions and thought process.

CCR Re has adopted a Socially Responsible Investment (SRI) charter, which undergoes annual review and updates, guiding its investment strategy and policy.

In the realm of human resources, CCR Re directs its actions towards fostering individual skill development, promoting professional equality and diversity, fostering an inclusive work environment centred on well-being, and cultivating agility and innovation.

CCR Re is particularly committed to helping cultural and humanitarian initiatives.

CCR Re, a Responsible Investor



As a responsible investor, CCR Re is committed to financing the just ecological transition, taking into account the risks associated with global warming and the erosion of biodiversity, using a dual materiality approach.

Formalisation of the responsible investment strategy and policy

The SRI Charter is based on three pillars: the prevention of transition risk, the adaptation to physical risks and the support for social transition. Through this charter, CCR Re has chosen to enhance the management of ESG risks by integrating them into its investment policy, assessing their impact on portfolios, and evaluating the environmental impact of its portfolios.

Enrichment of the Responsible Investment Policy (SRI) policy, through an ongoing improvement process

CCR Re's responsible investment approach is structured around four levers: understanding the issues and concepts; identifying and measuring the impacts of investment endeavours; committing to objectives of financing sustainable solutions and reducing negative impacts; communicating and reporting transparently. For each of these levers, CCR Re has adopted a continuous improvement approach with a dual focus: advancing the integration of ESG issues and bolstering its commitments based notably on scientific recommendations and the best practices in the market. CCR Re is committed to working with its various stakeholders to promote the development of the Principles for Responsible Investment. These stakeholders include the companies in which CCR Re invests, partner management companies, industry working groups and ESG data providers.

Data quality: a major challenge for CCR Re

In order to fulfil its commitments, CCR Re considers the use of comprehensive and quality data to be fundamental.

It is essential for CCR Re to know which issuers are held in the financial portfolio, including those held in open-ended collective funds. To this end, all funds were looked through. Using this look-through approach allows for the consistent assessment of sustainability indicators throughout the entire portfolio.

The quality of the data is equally vital to obtaining an accurate assessment of risks and opportunities. This monitoring includes activities such as searching

for new sources of reputable data, analysing methodologies, and verifying the correct integration of data into systems.

CCR Re, a CDP Signatory

CCR Re is a signatory of the CDP (formerly known as the Carbon Disclosure Project), an initiative that encourages businesses to measure and understand their environmental impact. The organisation has the largest database of environmental performance. The CDP contacts a large number of companies each year on behalf of investor signatories to report on their climate, water and deforestation data.

CDP
DISCLOSURE INSIGHT ACTION

Enhancing Biodiversity Expertise within Management Teams

During COP 15 in 2022, the management teams engaged in a Biodiversity Fresco activity. In 2023, this initial engaging and collaborative approach was complemented by a training course conducted by Moonshot, allowing portfolio managers to consolidate their understanding of biodiversity. More specifically, applying this theme in the financial sector allowed our teams to better comprehend the issues and fully integrate biodiversity into their investment strategy.

CCR Re, an Engaged Company

MARLÈNE LARSONNEUR
Chief Human Resources, Communication and Facilities

"I would like to take this opportunity to express my gratitude for the dedication and hard work demonstrated by our teams. Thank you for your unwavering commitment."

The arrival of new majority shareholders on CCR Re's Board of Directors has provided us with the opportunity to reflect on our identity, the image we portray, and what we aim to assert or reassert. The successful privatisation of CCR Re was made possible thanks to the expertise and dedication of all our employees.

We had to restructure CCR Re's HR organisation to uphold the same level of expertise, dedication, and performance while disassociating from a group with which we had long-established working synergies.

All the support functions had to be reconsidered to work just as efficiently from July 3rd 2023.

An extensive reorganisation

To optimise CCR Re's organisation, the scope and operational structure of support functions underwent a thorough review. Tutoring, training sessions, skills transfers, and promotions were organised throughout the first half of 2023.

The Operations department was expanded to become the current Finance department, which now incorporates all finance-related activities alongside existing technical and third-party accounting functions.

The Retrocession and Alternative Capital Department is now also responsible for the secretariat of the Board of Directors.

Finally, the Human Resources department was extended to encompass the Communication, Events, Central Services and Travel departments.

The separation of CCR Re from its former main shareholder and its collaboration with SMABTP, the new majority shareholder, is well underway and will progress further throughout the first half of 2024.

Simultaneously, certain support function roles were hired externally to complement the workforce, and this trend will persist into 2024.

Human Resources, Communication and Facilities team under the leadership of Marlène Larsonneur

Workplace cohesion and well-being

At CCR Re, we strive to provide convivial opportunities for our community to get together and enjoy each other's company! Several events are organised to foster communication and promote well-being in the workplace, including the fall back-to-school cocktail party and weekly well-being workshops featuring activities such as massage, sophrology, and emotion management workshops, sports in our dedicated sports hall or with our sports associations, provision of fresh seasonal fruit baskets, convivial relaxation rooms with kitchen facilities and hot drinks, children's day, staff day, greetings evening, free participation in sporting events, and regular seminars and team lunches.

"The commitment of our teams is the cornerstone of CCR Re's performance."

2023 HR Key Figures

176	Employees, including 8 apprentices
21	Nationalities
15	Languages spoken
51	Jobs
77%	Attended at least one training course
44%	of women on the Executive Committee
42%	of women on the Board of Directors
47%	of women in management positions
94%	Gender equality index
2.4%	Turnover rate

Professional Equality: A Priority

Since the creation of CCR Re, we have adopted a human resources strategy that is fully focused on inclusion.

This is reflected in the active promotion of gender equality, support for internships and mentoring amongst the generations, improving access to work for individuals with disabilities, highlighting the diversity of career paths and expanding our international recruitment reach.

By adopting a global vision of diversity with our HR policy, we are deeply enriching the culture within our company. This plays a key role in the development of an enriched company culture, forging a welcoming workplace which is both inclusive and dynamic.

In 2023, CCR Re made determined progress on gender equality achieving a score of 94 out of 100 and is pursuing its actions in the field of professional equality.

Change in the gender equality index

Gender diversity across the various business lines is very developed. Roles that were traditionally male-dominated, such as underwriting, have witnessed a shift towards being more female-oriented. Since 2019, our Information Technology Department has been led by a woman, showcasing our dedication to promoting gender diversity and inclusivity in positions of leadership within the fields of science and technology. CCR Re now boasts a 40% representation of female underwriters. Following its privatisation, the company was eager to enhance gender diversity in its new management bodies, resulting in the appointment of 42% women to its Board of Directors, 44% to its Executive Committee, and 47% to management positions.

Listen to the podcast
from any platform

CCR Re ensures the equitable treatment of women in terms of compensation and advancement opportunities. The creation of women's networks is encouraged, as is the sharing of experiences by employees who have progressed in their careers.

Every year on International Women's Day (8 March), CCR Re interviews women from the reinsurance sector to find out their views on the issue of gender equality in the workplace. These interviews are available online in a podcast called "Women of Power".

Gender equality is a matter of corporate culture. CCR Re thus implemented several measures to enhance working conditions for both men and women. These include fully funding paternity leave and extending maternity leave by one month beyond the provisions outlined in the collective bargaining agreement. To promote work-life balance, CCR Re also introduced three days of remote work per week and allocated a specific budget as part of the compulsory annual negotiations (NAO) to address inequalities in this regard.

"Gender equality is not solely a matter for HR; it fundamentally reflects our corporate culture."

CCR Re,
a socially responsible company

Signing of the LGBT+ Charter with the association L'Autre Cercle

CCR Re reaffirmed its commitment to diversity and inclusion by renewing its signature of the Diversity Charter and maintaining its commitments as a signatory of the LGBT+ Charter

These charters outline the best practices for companies to adopt in fighting against discrimination. This message has been a cornerstone of CCR Re's advocacy for several years, highlighting the importance of cherishing and respecting differences.

As a corporate citizen, we actively support initiatives focused on solidarity and sustainable mobility

Every year, we offer our employees first-aid training provided by the Red Cross.

We encourage our employees to use environmentally friendly forms of transportation by providing financial contributions towards Vélib' and Véligo season tickets. We offer "bicycle repair" credit to our employees who use bicycles as a means of transport to commute to and from work.

European Week for the Employment of People with Disabilities

CCR Re continuously strives to redefine perspectives on disability, champions diversity within its HR policies, and enhances employment opportunities for individuals with disabilities. These objectives remain central to our ongoing efforts each year. For the sixth year in a row, CCR Re hosted the European Week for the Employment of People with Disabilities in November.

With the backing of France Assureurs, CCR Re introduced an innovative and engaging tool for all its employees. This initiative aims to dismantle prejudices about disability in the workplace and promote appropriate behaviour when encountering differences. The awareness-raising course comprises intuitive exercises based on comic strips, videos, interviews, and performances by inspiring individuals, both ordinary and disabled.

"I would like to thank CCR Re and its teams for their support. My ambition is to go ever further and set myself ever higher goals. In 2024, I'm pulling out all the stops to progress physically, technically, and tactically. My dream is to secure my place for the Paralympic Games in Paris 2024."

***Maéva Olivier**, young top-level table tennis athlete*

Follow Maéva on social media

Maéva on her way to the 2024 Paralympic Games with the support of CCR Re

CCR Re, a partner of *Fédération Française Handisport* (the French Parasport Federation), since 2019, wanted to give even more meaning to this partnership in 2023 by sponsoring the purchase of a sports wheelchair for Maéva Olivier, a young top-level table tennis athlete, for her pre-qualifier participation in the 2024 Paralympic Games.

Maéva, a lifelong sports enthusiast, experienced a life-altering event at the age of 13 due to a prolonged illness that resulted in her becoming quadriplegic. Through para table tennis, Maéva rediscovered the joy of sports and was recognised by the French Disabled Sports Federation as a high-potential athlete.

In 2023, her list of successes was already very promising. In December, Maéva achieved 8th place in the world rankings after securing a bronze medal at the French Open in November and a silver medal at the French multi-category championships in May.

CCR Re,
a Corporate Citizen

An Inclusive Policy

As an engaged corporate citizen, CCR places human issues and diversity at the heart of its activities and approach.

In 2023, we reaffirmed our commitment to supporting associations assisting young people in transitioning into the workplace environment. This included renewing our partnerships with the *École de la Deuxième Chance of Seine-Saint-Denis* and the association *Un Stage et Après*, which helps young individuals in exploring the world of work.

Empowering Youth through Skill-Based Sponsorship Initiatives

Building on its HR policy and existing CSR initiatives, particularly those benefiting young people, CCR Re further solidified its partnership with the association *"Un Stage et Après"*, which connects students in priority education with professionals.

In this context, CCR Re took part in the *"Cadran Scolaire"* game organised on1 June 2023 at the Jean Perrin middle school in the 20th arrondissement of Paris.

This fun-packed day provided a platform to share the career journeys of each employee and the professions within CCR Re. Additionally, the game was designed to educate young 9th form school pupils about the UN's Sustainable Development Goals, encouraging them to contemplate their own future while considering the future of the planet.

CCR Re also ran a half-day workshop in partnership with E2C 93, providing interns with guidance on drawing up their CV and preparing for job interviews to support them in their future professional endeavours.

In 2023, CCR Re took part in the 29th *Gala de l'Espoir*, which supports cancer research.
Our employees were also present at the *Cross du Figaro* to support the *Téléthon* and at the *Triplettes de l'assurance* to help the charity *"Y Croire & Agir"*: causes that are close to our hearts.

CCR Re's Patronage Committee

Every year, through our patronage committee, we support associations in implementing meaningful human and social initiatives. In 2023, two associations, supported by our employees, received financial assistance.

H@ndi-@ltitude

H@ndi-@ltitude provides disabled individuals with opportunities to explore or rediscover sports, especially outdoor activities. It makes skydiving, climbing, skiing and other sports possible through discovery weekends, training sessions and competitions. The association fosters self-esteem and achievement through personal growth and overcoming challenges, regardless of disability, while also fostering inclusivity by bringing together able-bodied and disabled individuals.

Olagarroa

Olagarroa organises group activities aimed at promoting the social integration of young people with disabilities into society. The association participates in sporting events across France and also assists in organising such events in the Bayonne area.

In 2024, the association plans to travel from Bayonne to Paris by electric bike to attend the opening of the Paralympic Games. Ten athletes will embark on a 1,100 km journey across 13 stages, representing a significant sporting challenge. This endeavour will not only allow them to explore the French territory but also promote their independence and involve them in their own way in a global event.

CCR Re,
A Cultural Patron

As part of its cultural patronage, CCR Re has been engaged with Musée Rodin since 2018, contributing to the restoration of artwork and the development of cultural programmes.

La porte de l'enfer, les Bourgeois de Calais, Le Père tanguy, Le Penseur, La Cathédrale, la Valse

Musée Rodin welcomes British artist Antony Gormley in October 2023

For over forty years, Antony Gormley has explored the relationship of the human body to space through a critical engagement with his own body and, more recently, through examining the relationship of the body to the built environment. In 2023, the Critical Mass exhibition created a dialogue between the artist's significant works and those of Auguste Rodin.

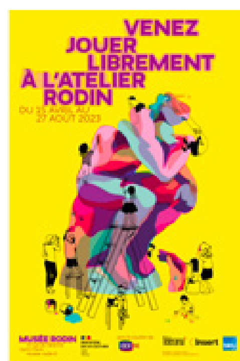
Since 2022, CCR Re has been involved in the creation of a dedicated children's area, aimed at helping them explore the art of Auguste Rodin by engaging all their senses.

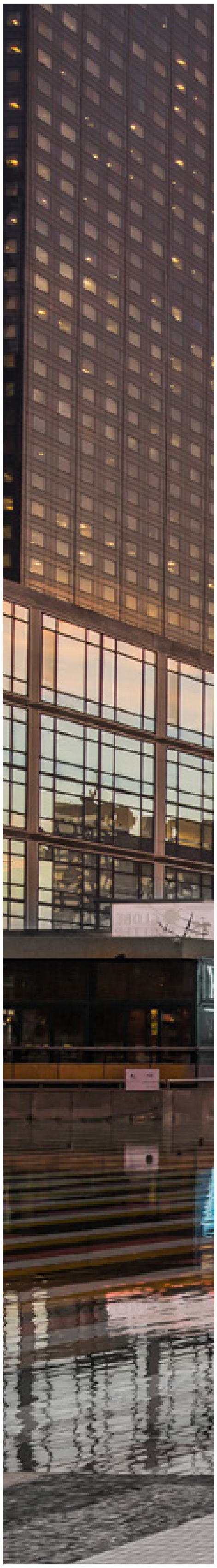
Amélie Simier, Director of Musée Rodin

Bertrand Labilloy, Antony Gormley and his wife, and Clémence Goldberger, Head of Communication, Visitors and Patronage at Musée Rodin

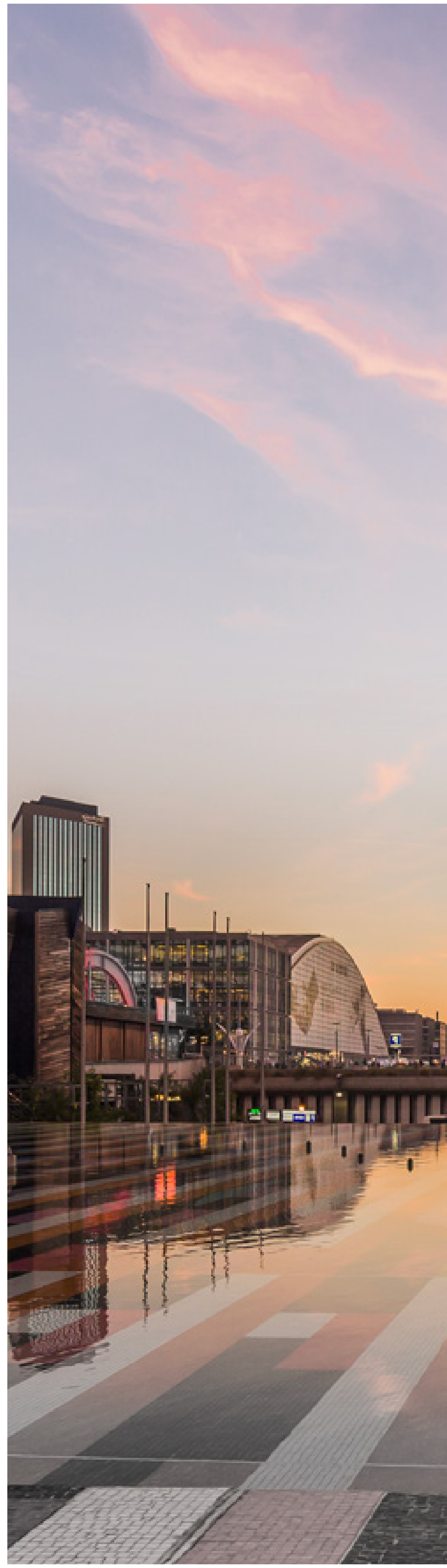
The Atelier Rodin

Have fun experimenting with the art of sculpting. CCR Re has sponsored the establishment of a space tailored for children aged three and older, and their parents. Open to both the public and employees, visiting the Atelier Rodin offers a unique opportunity for families to share a memorable experience of discovery, connection, and creativity while interacting with the iconic works of Auguste Rodin.





2023 Financial Statements



Balance sheet

at december 31, 2023

ASSETS

(in thousands of euros)	DECEMBER 31, 2023 Gross amount	Amortization, depreciation & provisions	Net amount	DECEMBER 31, 2022 Net amount
INTANGIBLE ASSETS	3,830	156	3,674	1,175
INVESTMENTS				
Real estate investments	177,982	44,327	133,655	136,043
Investments in affiliates and participating interests	14,700	0	14,700	14,700
Other investments	2,523,986	3,190	2,520,796	2,202,368
Cash deposits with ceding insurers	387,239	0	387,239	354,126
TOTAL	3,103,907	47,517	3,056,390	2,707,237
REINSURERS' SHARE OF TECHNICAL RESERVES				
Non-Life unearned premium reserves	66	0	66	1,163
Life reinsurance reserves	0	0	0	639
Life outstanding claims reserves	10,246	0	10,246	7,978
Non-Life outstanding claims reserves	87,267	0	87,267	84,204
Other Non-Life technical reserves	0	0	0	0
TOTAL	97,579		97,579	93,984
RECEIVABLES				
Reinsurance receivables	139,177	603	138,574	142,132
Accrued payroll costs	2	0	2	0
Accrued taxes	1,542	0	1,542	6,507
Other receivables	4,082	0	4,082	9,470
TOTAL	144,803	603	144,200	158,109
OTHER ASSETS				
Property and equipment	642	542	100	76
Current accounts and cash	244,099	0	244,099	124,480
TOTAL	244,741	542	244,199	124,556
ACCRUED INCOME AND PREPAID EXPENSES				
Accrued interest and rental income	12,530	0	12,530	5,074
Life and Non-Life deferred acquisition costs	91,465	0	91,465	73,700
Other accrued income and prepaid expenses	525,121	0	525,121	451,306
TOTAL	629,116	0	629,116	530,081
TOTAL ASSETS	4,223,976	48,818	4,175,158	3,615,142

EQUITY AND LIABILITIES

(in thousands of euros)	DECEMBER 31, 2023 Before appropriation of net income	DECEMBER 31, 2022 Before appropriation of net income
SHAREHOLDERS' EQUITY		
Share capital	109,107	90,082
Additional paid-in capital	180,975	0
Revaluation reserves	0	0
Other reserves	430,088	404,871
Net income for the year	56,274	42,027
TOTAL	**776,444**	**536,980**
SUBORDINATED DEBT	**375,000**	**375,000**
GROSS TECHNICAL RESERVES		
Non-Life unearned premium reserves	336,575	272,904
Life reinsurance reserves	134,684	116,700
Life outstanding claims reserves	187,695	163,795
Non-Life outstanding claims reserves	2,105,692	1,934,605
Life policyholders' surplus reserves	1,416	1,734
Equalization reserve	25,742	25,162
Other Non-Life technical reserves	57,224	57,275
TOTAL	**2,849,028**	**2,572,175**
PROVISIONS	**3,580**	**3,594**
CASH DEPOSITS RECEIVED FROM REINSURERS	**3,143**	**2,411**
OTHER LIABILITIES		
Reinsurance payables	47,653	52,849
Other borrowings, deposits and guarantees received	920	920
Accrued payroll costs	8,546	5,553
Accrued taxes	13,861	3,749
Other payables	53,691	34,823
TOTAL	**124,671**	**97,894**
DEFERRED REVENUE AND ACCRUED EXPENSES	**43,292**	**27,088**
TOTAL EQUITY AND LIABILITIES	**4,175,158**	**3,615,142**

Income Statement
for the year ended december 31, 2023

(in thousands of euros)	2023			2022
	Gross	Reinsurance	Net	Net
NON-LIFE TECHNICAL ACCOUNT				
Earned premiums:				
Written premiums	969,498	84,185	885,313	732,358
Change in unearned premium reserves	(73,358)	1,077	(74,435)	(48,621)
Total	**896,140**	**85,262**	**810,878**	**683,737**
Investment income allocated from non-technical account	**41,039**	0	**41,039**	**36,211**
Other underwriting income	**2,074**	0	**2,074**	**832**
Claims expenses:				
Paid claims and expenses	(445,155)	(49,340)	(395,815)	(248,595)
Change in outstanding claims reserves	(195,646)	(2,890)	(192,756)	(250,399)
Total	**(640,801)**	**(52,230)**	**(588,571)**	**(498,994)**
Change in other technical reserves	**50**	0	**50**	**(2,671)**
Profit commission	**(12,108)**	**792**	**(12,900)**	**(13,437)**
Acquisition and management expenses:				
Acquisition costs	(182,712)	0	(182,712)	(161,396)
Management expenses	(20,348)	0	(20,348)	(14,836)
Reinsurance commissions received	0	(11,454)	11,454	4,902
Total	**(203,060)**	**(11,454)**	**(191,606)**	**(171,330)**
Other underwriting expenses	**(7,961)**	**(133)**	**(7,828)**	**(5,662)**
Change in equalization reserve	**(581)**	0	**(581)**	**(4,983)**
NON-LIFE REINSURANCE TECHNICAL RESULT	74,792	22,237	52,555	23,704

(in thousands of euros)	2023			2022
	Gross	Reinsurance	Net	Net
LIFE TECHNICAL ACCOUNT				
Premiums	212,580	10,008	202,572	178,617
Investment income:				
Investment revenue	6,589	0	6,589	3,265
Other investment income	246	0	246	135
Realized gains from investments	3,384	0	3,384	7,457
Total	10,219	0	10,219	10,857
Other underwriting income	90	0	90	0
Claims expenses:				
Paid claims and expenses	(125,982)	(4,214)	(121,768)	(112,718)
Change in outstanding claims reserves	(24,669)	(1,375)	(23,294)	(38,726)
Total	(150,651)	(5,589)	(145,062)	(151,444)
Change in Life reinsurance reserves and other technical reserves:				
Life reinsurance reserves	(17,135)	0	(17,135)	20,431
Other technical reserves	0	0	0	0
Total	(17,135)	0	(17,135)	20,431
Profit commission	(10,349)	(98)	(10,251)	(13,249)
Acquisition and management expenses:				
Acquisition costs	(17,009)	0	(17,009)	(18,376)
Management expenses	(5,372)	0	(5,372)	(3,290)
Reinsurance commissions received	0	(596)	596	305
Total	(22,381)	(596)	(21,785)	(21,361)
Investment expenses:				
Internal and external investment management expenses and interest	(1,451)	0	(1,451)	(1,216)
Other investment expenses	(461)	0	(461)	(246)
Realized losses from investments	(4,464)	0	(4,464)	(6,379)
Total	(6,376)	0	(6,376)	(7,841)
Other underwriting expenses	(1,988)	0	(1,988)	(1,171)
Investment income transferred to the non-technical account	(849)	0	(849)	(540)
LIFE REINSURANCE TECHNICAL RESULT	13,160	3,725	9,435	14,299

Income Statement
for the year ended december 31, 2023

(in thousands of euros)	2023	2022
	Net	Net
NON-TECHNICAL ACCOUNT		
Non-Life reinsurance technical result	52,555	23,704
Life reinsurance technical result	9,435	14,299
Investment income:		
Investment revenue	90,303	47,754
Other investment income	3,374	1,968
Realized gains from investments	46,378	109,066
Total	140,055	158,788
Investment income allocated from the Life technical account	849	540
Investment expenses:		
Internal and external investment management expenses and interest	(19,882)	(17,789)
Other investment expenses	(6,313)	(3,593)
Realized losses from investments	(61,186)	(93,296)
Total	(87,381)	(114,678)
Investment income transferred to the Non-Life technical account	(41,039)	(36,211)
Other income	5	8
Other expenses	0	0
Non-recurring items:		
Non-recurring income	165	1,616
Non-recurring expenses	(4)	(1,522)
Total	161	94
Employee profit-sharing	0	0
Income tax	(18,366)	(4,515)
NET INCOME FOR THE YEAR	56,274	42,027

Activity Report published by CCR Re - April 2024

Photo credits: Géraldine Aresteanu -
AFP / Zhai Yujia / CNS Photo / Image China - Federico Scoppa - Bulent Kilic - Mads Claus Rasmussen /
Ritzau Scanpix -Rodrigo Oropeza - BC Wildfire Service / Anadolu Agency - Getty Images / Jasper James /
Andriy Onufriyenko / Nisian Hughes / Maremagnum - @Musée Rodin / Arnaud Caillou - l'œil Témoin
CCR Re Photo Library -

Design, Rewriting, Production: story-building.fr
This activity report was printed in France by HandiPRINT, an adapted company, subsidiary of the Lecaux Group, PEFC and FSC certified printer, holder of the Imprim'Vert label and signatory of the Diversity Charter.

www.ccr-re.com

157, bd Haussmann - 75008 Paris - France -Tel: +33 1 44 35 31 00

www.ccr-re.com